## UNBOUND

imagine 2015

## STARTUP SUCCESS Key insights from VCs & growing startups





## **About tentree** An idea that sprouted a movement Protect the world you play in 7 million trees, 13 countries The impact of ten trees



## Turning point to success...

 Listen to customer concerns & follow through with promises

- Magento & tentree
  - The tree registration program





stephen@tentree.com



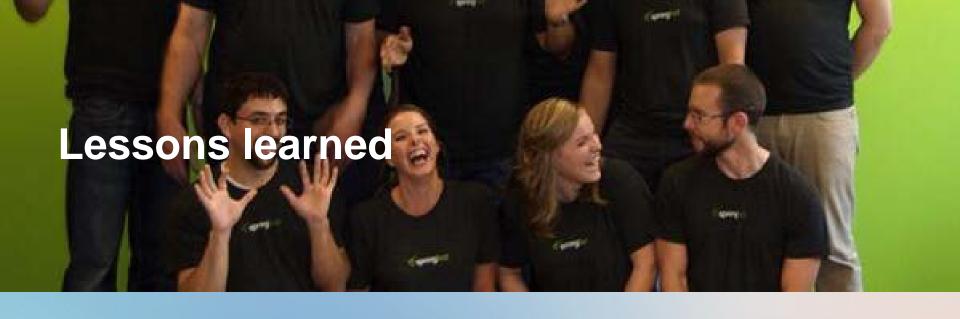


"Running a startup is like eating glass.
You start to like the taste of your own blood."

- Sean Parker



- eCommerce marketing platform built exclusively for Magento
- Gold technology partner since 2011



- Solve a big problem for a big market
- Build a team & culture focused on turning customers into fans



- Witnessed the rapid growth of Magento
- Opportunity to make advanced marketing technologies simple & affordable



- Work on your business, not in your business
- Celebrate the journey

## Springbot

brobinson@springbot.com



#### Founded in 2008 by myself & Joshua S. Warren





#### Most important lesson we learned



Listen to your customers...

"Most people do not listen with the intent to understand; they listen with the intent to reply."

- Steven R. Covey

#### Challenge the norm



- Don't assume that if your competitors do something, you should too
- Get feedback from everyone who will listen, but stay true to your instincts

## If your customers have a problem ...be the solution



- Identify the root of the issue
- Talk to customers about how they'd solve it
- Listen to complainers
- Ask for feedback
- Dig deeper

### Community involvement is critical



- Think beyond your customers; know your:
  - Competitors
  - o Partners
  - Anyone who sells to your customer base



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the most IMPORTANT LESSON

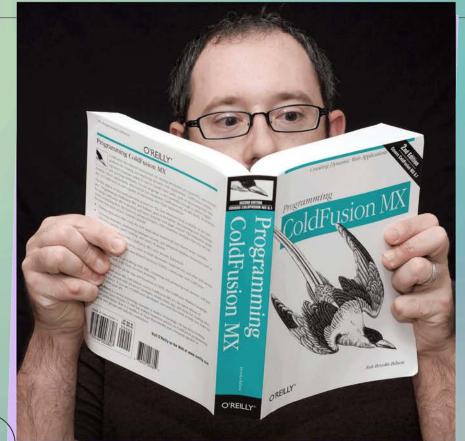


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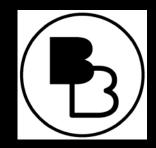


turning point
QUARTER
LIFE
CRISIS

looking back DON'T USE COLD FUSION







## sarah@beginningboutique.com.au





## Automating sales tax compliance for merchants around the world

Launched in June, 2013 | Thousands of paying customers | Hiring!

# **Most important lesson**

- In God we trust. All others must bring data. //
  - William Edwards Deming

#### What we measure

- Analytics
- fermentum dictum a quis ipsum. Phasellus eu vulpulate risi.

  40

- ✓ Traffic to Trial ✓ Trial to Paid
- ✓ ARPU

✓ CPA

√ Churn

MRR

✓ LTV

✓ ARR



Customers told us our "niche" product should be much bigger.

## Looking back: celebrate successes!

From the outside... run-away train.

From the inside... paranoia & stress.

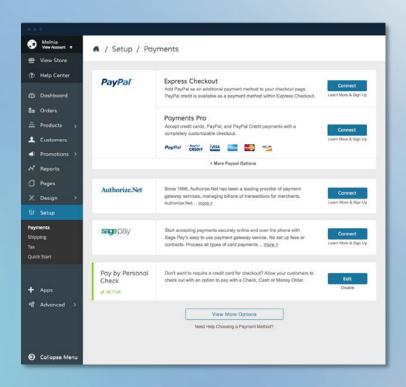
Enjoy every single win. You deserve it.



mark@taxjar.com



## **Introducing Pixafy**



- Founded in 2010, 75 full-time employees in New York City
- 2014 #505 Inc. 5000
- 2014 Magento Site of the Year
- Transformed Magento
   Community Edition into a SaaS
   solution made for merchants

# There are no garages in New York City



- Started in my apartment, bootstrapped with \$1,000
- Quit my job after being denied a promotion to manage the team
- Business plan was loosely based on the Internet not being a fad

## Generalize first, specialize second



- Do anything and everything; the world is your customer
- Find the thing that you will actually dedicate your life towards
- Began an agency to bankroll the profits into building a product

#### The hard part starts now



- Growth is mandatory
- Team and culture above all else; foundation first
- The need for clear communication and true transparency become amplified with each hire
- Employee #20 has different motivations than employee #2

## Failure is a prerequisite of success



- Don't be afraid to admit what's not working
- Think of all the branches in the decision tree
- Never compromise on your passion & your vision
- It's going to take longer & be harder no matter how much you plan ahead

#### Build the rocket, then find the fuel



- Find your market, learn your market,
   & then focus on your market
- Build partners, never rely on yourself
- Able to stop making negative short term decisions
- Data to support it & repeatability to prove it

# Hindsight is 20/20





- Focus on the future but never ignore the past
- More research & networking to accelerate milestones
- Immutable decisions such as starting a startup within a startup
- Funding vs. bootstrapping

## One more quick thing...

As of this 9th day of April 2015, the undersigned parties hereby a Sheet are acceptable as a basis for negotiating an investment by The Investor be effective upon the signature of the representatives of the Investors and that the signatures of the Founder.

PIXAFY, INC

Name JEI GOX

FOUNDER

Uri Foox

**EXHIBIT A - INVESTORS** 

- After two years of networking, meeting, discussing, refining, growing, & self-funding
- Pixafy has secured a \$3M investment in building our product
- We are thrilled, honored, & cannot wait to continue growing with the Magento Small Business team & Magento ecosystem



## Venture Capitalists Panel1



Jim Andelman, Rincon Venture Partners



Matt Goldstein, Trinity Ventures



Dave Fink, Science Inc.

# Thanks ryathompson@ebay.com

## smallbusiness.magento.com

(Visit Magento Small Business booth)